

Looks Health Services Limited

CIN: L93030MH2011PLC222636

FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

This Familiarization Program (“ the Program”) for Independent Directors of Looks Health Services Limited (“the Company”) has been adopted by the Board of Directors pursuant to Regulation 25 of the new SEBI (LODR) Regulation, 2015 with the Stock Exchange as amended by the Securities Exchange Board of India.

1. Purpose

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

2. Familiarization Process

2.1. The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company;

2.2. Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company’s strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;

2.3. The programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;

2.4 When a new Independent Director comes on the Board of the Company, a meeting is arranged with the Chairperson, Managing Director, Chief Financial Officer to discuss the functioning of the Board and the nature of the operation of the Company’s business activities.

2.5 New Independent Directors are provided with copy of latest Annual Report, the Code of Conduct, the Code of Conduct for Prevention of Insider Trading.

3. Disclosure of the Policy

3.1. This Policy shall be uploaded on the Company’s website for public information.

4. Review of the Program

4.1. The Board will review this Program and make revisions as may be required.